

Quality Matters:Inter-Institutional Quality Assurance of Online Courses

Sponsored in part by the U.S. Dept. Education Fund for the Improvement of Postsecondary Education (FIPSE)

Kentucky Faculty Development Conference May 25, 2006



Quality Matters

Quality does matter to ...

- students
- faculty
- administrators
- institutions
- consortia
- accrediting agencies
- legislators
- tax-payers

How do we ...

- identify & recognize it?
- motivate & instill it?
- assess & measure it?
- insure it?
- assure it?



Quality Matters: Inter-Institutional Quality Assurance in Online Learning

Grantor: FIPSE

- Grant period: 9/03 - 8/06

- Award: \$509,177

Grantee: Maryland Online

Voluntary statewide consortium: 15
 community colleges, 5 senior institutions

www.QualityMatters.org



MarylandOnline

 Voluntary statewide consortium dedicated to support of distance learning in Maryland

Goals

- Faculty training
- Sharing of seats in online courses
- Facilitate collaborations among members
- Provide statewide leadership in distance education



FIPSE Interested Because ...

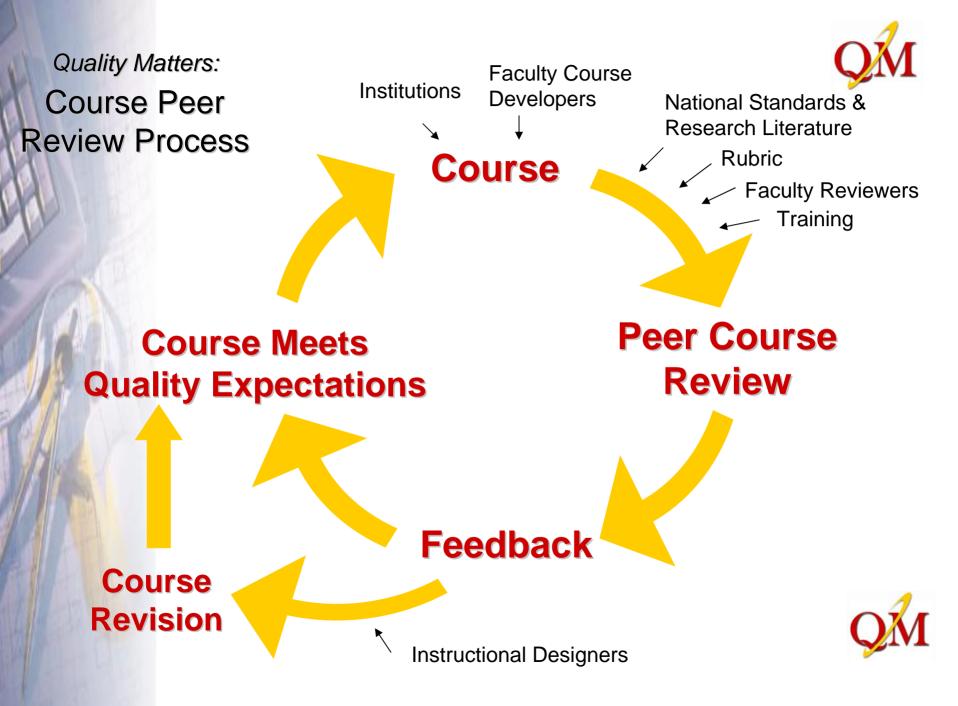
- Quality assurance of online courses is important
- Voluntary, inter-institutional assurance has never been done before
- This can serve as a national model

Quality Matters!



National Participation

- Individuals & programs from 128 institutions across 28 states
- Kentucky Virtual University (KYVU) a partner from the beginning





Major Themes

- develop inter-institutional consensus on criteria & process for online course QA
- assure & improve course quality
- positively impact student learning
- faculty-centered activities
- faculty training & professional development
- foster sharing of materials and expertise
- promote voluntary participation and adoption
- ensure institutional autonomy
- replicable, reliable, and scalable processes



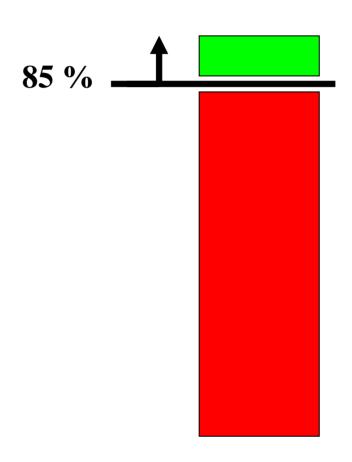
Underlying Principles of QM

- The QM toolset and process are:
 - based in national standards of best practice, the research literature and instructional design principles
 - designed to promote student learning
 - integral to a continuous quality improvement process
 - part of a faculty-driven, peer review process
- Course does not have to be "perfect" but better than just "good enough." (Standards met at about 85% level or better.)



For Our Purposes, Quality Is...

- More than average; more than "good enough"
- An attempt to capture what's expected in an effective online course at about an 85% level
- Based on research and widely accepted standards





Underlying Principles of QM

- Process designed to ensure all reviewed courses will eventually meet expectations
- Review team must include an external peer reviewer
- Course faculty or instructor considered part of the review team
- Collegial review process, not an evaluation process





What this process is NOT

- Not about an individual instructor (it's about the course design)
- Not about faculty evaluation (it's about course quality)
- Not a win/lose, pass/fail test
 (it's about a continuous improvement process in a supportive environment)



QM Collegial Review vs. Evaluation

A QM review is

- Ongoing
- Focus: course design
- Outcome: course improvement
- Voluntary, non-threatening
- Confidential with full disclosure to faculty
- Team approach that includes the faculty member

A faculty evaluation is

- Single point in time
- Focus: delivery
- Outcome: decision on performance, promotion, tenure
- Win/lose situation
- Confidential/secretive



Design vs. Delivery

The faculty member is integral to *both* design and delivery.

Course Design ...

is the forethought and planning that a faculty member puts into the course.

Course Delivery ...

is the actual teaching of the course, the implementation of the design.

QM is about **DESIGN** - *not* delivery or faculty performance



What's In It For Institutions ...

- External validation
- Strengthen accreditation package
- Raise QA as a priority activity
- Access to a sustainable, replicable, scalable QA process
- Inform online course training & practices
- Provide professional development activities



QM Process Provides

- Institutional toolset and process to meet quality expectations:
 - Online course design
 - Student learning
 - Improved instruction
 - Assessment and feedback loops
 - Professional development



What's In It For Faculty ...

- Improve online courses
- External quality assurance
- Expand professional community
- Review other courses and gain new ideas for own course
- Participation useful for professional development plan and portfolio
- Receive \$150 for each completed peer course review



Rubric

- Based in
 - research literature
 - nationally recognized standards of best practice
 - instructional design principles
- Used by review teams to:
 - assess course quality in 8 key areas (40 review elements)
 - provide feedback to faculty course developer
 - provide guidance to instructional design support team



The Rubric

- Eight standards:
 - Course Overview and Introduction
 - Learning Objectives
 - Assessment and Measurement
 - Resources and Materials
 - Learner Interaction
 - Course Technology
 - Learner Support
 - ADA Compliance

Key components must align.





Rubric Features

- Living document
- Web-based
- Automated compiling of team report
- Annotations
- Examples



Rubric Scoring

| Standards | Points | Relative Value | |
|-----------|--------|----------------|--|
| 14 | 3 | Essential | |
| 12 | 2 | Very Important | |
| 14 | 1 | Important | |
| TOTALS | | | |
| 40 | 80 | | |

- Team of three reviewers
- One score per standard based on majority
- Two criteria to meet quality expectations:
 - "Yes" to all 14 Essential Standards
 - Receive at least a total of 68 points



Review Teams

- 3 faculty peer reviewers:
 - 1 from home institution, 2 from others
 - 1 from same discipline, 2 from others
 - mix of CC & 4 yr schools
 - mix of large & small schools
 - mix of public & private schools
- Faculty course developer
 - access to rubric prior to review
 - involved in pre-review discussions
 - consulted during review



Peer Reviewer

- Selection Factors
 - Prior training to teach online
 - Extent of online teaching experience
 - Currency of online teaching experience
 - Content area
- Requirements
 - Sign MOU
 - Attend peer reviewer/rubric training



Focus on:

- Application of rubric to course review
- Interpretation of review elements
- Constructive feedback
- Ensuring competencies



QM to Date

- Overall Participation:
 - Individuals & programs from 128 institutions across 28 states
- Course Reviews:
 - 103+ courses reviewed
 - 18 MD schools; 10 non-MD schools
- Peer Reviewer Rubric Training:
 - -571 trained



External Partners

- Kentucky Virtual University (KYVU)
- Sloan Consortium
- Southern Regional Education Board (SREB)
- Western Cooperative for Education Telecommunications (WCET)
- Towson University (MD)
- Michigan Virtual Community College Consortium
- Portland Community College (OR)
- Florida Community College of Jacksonville (FL)
- Raritan Valley Community College (NJ)

Advisory Board

- Middle States Comm on Higher Ed
- MD Higher Education Commission
- MD State Department of Education
- Penn State University
- Minnesota Online
- Defense Acquisition University
- US Naval Academy
- Miami University (OH)
- South Dakota Electronic Univ Const
- Northern Virginia CC
- Bucks County CC (PA)
- Education Direct
- Kaplan College



Awards - 2005

- WCET Outstanding Work (WOW) Award, November 2005.
- USDLA 21st Century Best Practice Award, October 2005.
- Maryland Distance Learning Association (MDLA) Best Program Award, March 2005.



National Participation

Reported Uses of QM System:

- Guidelines for initial online course development
- Quality assurance of existing courses
- Ongoing faculty professional development
- Institutional reaccredidation packages
- Formation of distance learning policies & steering committees



Participant Feedback

- 97% of trained faculty agree/strongly agree that "QM will impact the quality of teaching and learning at my institution"
- >90% of ...
 - Peer Reviewers elect to participate again
 - Faculty Course Developers elect to become Peer Reviewers



Overall Course Review Results

- Upon initial review:
 - 51% meet expectations
 - 19% do not meet expectations missing at least one essential 3-point element(s)
 - 30% do not meet expectations missing at least one essential 3 point element(s) and a minimum of 68 points



Post-Course Review

- Met expectations
 - Most made suggested improvements!
- Did not meet expectations
 - Improvements made/in progress for all
 - Most improvements made by faculty
 - Some ask for ID support



Common Themes

- Course reviews revealed 11 common areas for course improvement
- Elements that are missing in 20% or more of the courses reviewed
- These are potential targets for
 - faculty training
 - special attention in the initial course development phase:



Common Areas for Improvement

| Instructor self-introduction (I.4) | 22% |
|--|--------|
| Activities that foster interaction (V.2) | 22% |
| Technology/skills/pre-req knowledge stated (I.6) | 24% |
| Links to academic support, student services, tutorials/resources (VII.2-VII.4) | 24-27% |
| Learning objectives at module/unit level (II.5) | 27% |
| Netiquette expectations (I.3) | 32% |
| Self-check/practice with quick feedback (III.5) | 38% |
| B/W alternatives to color content (VIII.4) | 54% |
| Alternatives to auditory/visual content (VIII.2) | 59% |



Looking Ahead - Rubrics

- Annual review & update of research base and rubric
- Rubrics in development
 - Hybrid/Blended courses
 - K-12 (with MSDE)
 - Continuing education
 - Professional training
 - Face-to-face courses



Looking Ahead - Project

- Adapt rubric & process for specific institutional needs
- Promote the integration of the QM process within institutions
- Explore the "QM Program/Institution" concept
- Diversify training program
- Sustainability plan
- Develop partnerships



Interested in Participating?

- Stop by Poster/Table for a mini-Rubric
- Visit & use rubric at www.QualityMatters.org
 - Especially to view rubric annotations & research matrix
 - Register for monthly newsletters
- Self-review your course, develop a course improvement plan, implement the changes, assess the changes
- Consider having your course peer-reviewed
- Talk to your KYVU Representative



More Information

www.QualityMatters.org

Project Co-Directors

- Chris Sax csax@umuc.edu
- Mary Wells mwells@pgcc.edu

Project Coordinator

Kay Kane kkane@pgcc.edu